

JR-Leadership Association (TC) Charter

1. Code of Ethics

Love the People's Republic of China and abide by the relevant laws and regulations of the People's Republic of China. Advocate dialectical thinking and adhere to historical materialism. Do not publish any extremely erroneous remarks anywhere that split the motherland, incites opposition, arbitrarily discusses the country's major policies and basic national policies, and seriously violates the country's political stance, political line, political ideology, etc.; and must not seriously violate the law (including but not limited to crimes) behavior; unite and love classmates, do not deliberately frame, falsely accuse, frame, fight, abuse, abuse and other wrong behaviors.

Once the above-mentioned behaviors are discovered, they will be expelled immediately, never hired, and reported to the school as appropriate.

If the circumstances are serious, it will be reported to the public security organs and national security organs, and the right to pursue investigations by legal means is reserved.

2. How to join

During the spring recruitment and autumn recruitment periods of each year, fill in the form in accordance with the registration method advertised for the current recruitment, and then pass the relevant interview before joining the Jerry team. All members are the management of the association and have the opportunity to participate in the work arrangements of the association.

3. Management rules and handling methods

- 1) The management should love the association and consciously safeguard the reputation and interests of the association.
- 2) The management actively participates in the work of the department, and completes the work assigned or voluntarily claimed on time and according to the amount.
- 3) Actively participate in various activities of the organization.

4) The management shall not be absent from any activities without reason.

Those who really need to ask for leave can fill out the leave formalities in advance and submit it to the head of the department and the deputy head of the department. The head of the department should report to the office of the chairman in charge, and they can leave after approval.

Those who are absent from the event three times without reason are deemed to have voluntarily withdrawn from the team, and in principle, applications for rejoining will not be accepted.

5) The management should maintain active and close contact with partners in the team and courses, use leadership skills in the classroom and work, seek and seize all opportunities and resources that can improve themselves.

4. Management rights

1) Can enjoy work benefits.

2) Participate in various activities that may enhance friendship, such as team building and quality development organized by associations.

3) You can leave the club at any time according to your own wishes.

4) Participate in management evaluation activities and receive awards and gifts issued by the club.

5) Participate in the re-election of the presidium of the association in accordance with the re-election charter of the year.

5. Management evaluation

1) The actual results of my work in the department.

2) Mutual evaluation of peers in community projects.

3) Feedback from the ministers and deputy ministers of their respective departments.

4) Observation by members of the Bureau.

This charter is the integration of the management norms structured in the past seven years since the establishment of the association. It will be updated and adjusted at

any time based on the development of the association. The JR-Leadership Association will retain the final right of interpretation, and it will take effect immediately after the review is passed.

JR-Leadership Association (TC)

September 2022

杰叡领导力协会（太仓分社）章程

一、道德准则

热爱中华人民共和国，遵守中华人民共和国相关法律法规。倡导辩证思想，坚持历史唯物主义。不得在任何地方发表分裂祖国，煽动对立，妄议国家大政方针与基本国策，严重违背国家政治立场、政治路线、政治思想等极端错误的言论；不得有严重违法法律（包括但不限于犯罪）的行为；团结友爱同学，不得蓄意诬陷、诬告、构陷、打架斗殴、辱骂谩骂等错误行为发生。上述等行为一经发现，即刻开除，永不录用，并按情况上报学校。情节严重者，将上报公安机关与国家安全机关，保留运用法律手段追究的权利。

二、加入方式

在每年的春招以及秋招时期，按照当次招新的所宣传的报名方式填报，再通过相关面试方可加入杰叡团队。所有成员均为社团管理层，均有机会参与社团工作安排。

三、管理层守则及处理办法

1. 管理层应当热爱社团，自觉维护社团的名誉和利益。
2. 管理层积极参与部门工作，按时按量完成分配或自愿认领的工作。
3. 积极参与组织的各种活动。
4. 管理层不得无故缺席任何活动。确需请假者提前填写请假手续并报送本部部长与副部长，部长报送分管主席处，经批准后方可离开。无故缺席活动三次者，视为自愿退出团队，原则上不再接受重新加入的申请。
5. 管理层应当在团队与课程中与伙伴们保持积极紧密的联系，在课堂与工作中运用领导力技能，寻求以及抓住一切可以让自己提高的机会以及资源。

四、管理层权利

1. 可享受工作福利。
2. 可参与社团组织的团队建设、素质拓展等各种可能增进友谊的活动。
3. 任何时间都可依据个人意愿离开社团。
4. 参与管理层评优活动，获得社团出具的奖状和礼品。
5. 依据当年的换届章程参与社团主席团换届。

五、管理层考评

1. 本人在部门工作中的实际成效。
2. 社团项目中的同伴互评。
3. 所属部门部长与副部长的反馈。
4. 主席团成员观察。

本章程为社团成立七年来所架构的管理规范的整合，将依据社团发展随时进行更新与调整，杰叡领导力协会将保留最终的解释权，审核通过后立即生效。

杰叡领导力协会（太仓分社）

2022年9月